



# MINISTRY OF HEALTH

## EXTERNAL JOB - ADVERT

Applications are invited from suitably qualified Ugandans to fill the following vacant posts that exist in various **District Local Governments and Municipal Councils**. Applications should be filled in Triplicate on PSF 3(Revised 2008) and submitted to the Secretaries of the District Service Commissions of the respective Districts where vacancies exist; **to be received not later than 28<sup>th</sup> February, 2017**

The application form (PSF 3 Revised 2008) is obtainable from Secretaries of District Service

Commissions, and Health Service Commission Offices at Plot No. 1 Pilkington Road Workers House 3<sup>rd</sup> Floor- Kampala, or can be downloaded from the Health Service Commission website, [www.hsc.go.ug/library](http://www.hsc.go.ug/library) and Public Service Commission website, [website www.psc.go.ug](http://www.psc.go.ug)

Serving officers must route their application forms through their heads of Department or Institution, who should be informed of the closing date to avoid delay.

Applicants are required to attach certified photocopies of academic certificates, transcripts, Registration Certificates and Licenses for professional cadres, copies of letters of appointment and confirmation letters as it may apply. 3 recent original passport size photographs. The job title and reference number of the vacancy applied for must be quoted.

For details of each post including person specifications and duties of jobs, applicants should access and /or download the advert on

the Health Service Commission website [www.hsc.go.ug/library](http://www.hsc.go.ug/library)

All the advertised posts exist in District Local Governments and Municipal councils as indicated in the table below.

Only shortlisted candidates will be contacted.

Dr. Atwine Diana  
Permanent Secretary

S/N	POST	REF:	SALARY SCALE	1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	Total	
				LUWERO	ALBETONG	KAGADI	BUTELEJA	BULAMBULI	ADJUMANI	KAABONG	LYANTONDE	KYENJONJO	BUHWEJU	NEBBI M.C	KANUNGU	KOLE	PALLISA	KIBOGA	LWENGO	MOYO	ISHAKA-BUSH	KOBOKO MC	YUMBE	Kapchorwa	Kiryandongo		
1	District Health Officer	DSC-HRH17/01	U1E					1										1								2	
2	Assistant District Health Officer	DSC-HRH17/02	U2	2															2								4
3	Assistant District Health Officer (Environmental Health)	DSC-HRH17/03	U2								1																1
4	Assistant District Health Officer (Maternal & Child Health)	DSC-HRH17/04	U2				1	1							1	1		1							1	6	
5	Medical Officer Special Grade (Community Health)	DSC-HRH17/05	U2									1												1		2	
6	Medical Officer Special Grade (Surgery)	DSC-HRH17/06	U2									1														1	
7	Principal Medical Officer	DSC-HRH17/07	U2									1	1	1					1			1		1		6	
8	Senior Medical Officer	DSC-HRH17/08	U3	1			2				1															4	
9	Dental Surgeon	DSC-HRH17/09	U4						1																	1	
10	Medical Officer	DSC-HRH17/10	U4				3	1	2		1							3		2			2			14	
11	Senior Clinical Officer	DSC-HRH17/11	U4									1	3						1				2			7	
12	Psychiatric Clinical Officer	DSC-HRH17/12	U5	0										1												1	
13	Radiographer	DSC-HRH17/13	U5									1			2					1						4	
14	Anaesthetic Officer	DSC-HRH17/14	U5				2		1	3	1	1	1	1	1	1	1		2	1					14		
15	Clinical Officer	DSC-HRH17/15	U5	2	2						1	3	4				1	2	3		1	2		1		21	
16	Dispenser	DSC-HRH17/16	U5				1	1			1	1	2			1			1							8	
17	Ophthalmic Clinical Officer	DSC-HRH17/17	U5	1								1		1					1	1		1				6	
18	Orthopaedic Officer	DSC-HRH17/18	U5										1		1					1						2	
19	Anaesthetic Assistant	DSC-HRH17/19	U7	1	1		1					1	2		2			1								9	
20	Principal Nursing Officer	DSC-HRH17/20	U3									1												1		2	
21	Senior Nursing Officer	DSC-HRH17/21	U4															1					2			2	
22	Nursing Officer(Midwifery)	DSC-HRH17/22	U5																				1			1	
23	Nursing Officer(Nursing)	DSC-HRH17/23	U5				4				1	2	3					1			1		2			11	
24	Nursing Officer (Psychiatry)	DSC-HRH17/24	U5								2			1												3	
25	Public Health Nurse	DSC-HRH17/25	U5											3								1		1		4	
26	Enrolled Psychiatric Nurse	DSC-HRH17/26	U7			2						1	2								1					6	
27	Enrolled Midwife	DSC-HRH17/27	U7			5	15			11	8	1	6			5	6	2	10			3		23	95		
28	Enrolled Nurse	DSC-HRH17/28	U7	4	1	12	12			10	2	4	9	16				4					5	13	92		
29	Principal Health Inspector	DSC-HRH17/29	U3										1													1	
30	Health Educator	DSC-HRH17/30	U4																			1				2	
31	Senior Environmental Health Officer	DSC-HRH17/31	U4				1																			1	
32	Assistant Entomological Officer	DSC-HRH17/32	U5	1															1							2	
33	Assistant Health Educator	DSC-HRH17/33	U5	1															1							2	
34	Assistant Vector Control Officer	DSC-HRH17/34	U5				1																			1	
35	Health Inspector	DSC-HRH17/35	U5																		1		2			7	
36	Public Health Dental Officer	DSC-HRH17/36	U5																	1		1				2	
37	Health Assistant	DSC-HRH17/37	U7	3			2					1	3					3	5					2		19	
38	Health Information Assistant	DSC-HRH17/38	U7	4			1						3						4							12	
49	Bio Statistician	DSC-HRH 17/39	U4									1														1	
40	Senior Laboratory Technologist	DSC-HRH17/40	U4				1											1								2	
41	Nutritionist	DSC-HRH17/41	U4																					1		1	
42	Pharmacist	DSC-HRH17/42	U4														1								1	2	
43	Hospital Administrator	DSC-HRH17/43	U4																					1		1	
44	Laboratory Technician	DSC-HRH17/44	U5	1			1						3						1				2			8	
45	Laboratory Technologist	DSC-HRH17/45	U5										1					1								2	
46	Laboratory Assistant	DSC-HRH17/46	U7	2		2							3	1					2				3	4		17	
47	Theatre Assistant	DSC-HRH17/47	U7				2					1														3	
48	Senior Hospital Administrator	DSC-HRH17/48	U3																	1						1	
49	Medical Records Assistant	DSC-HRH17/49	U7																				2			2	
50	Assistant Medical Records Officer	DSC-HRH17/50	U6				1																			1	
51	Cold Chain Technician	DSC-HRH17/51	U5	1		1													1					1	1	6	
52	Cold Chain Assistant	DSC-HRH17/52	U7											1	1											2	
53	Askari	DSC-HRH17/53	U8	9			2						6	19	9			10	9		1					65	
54	Dark Room Attendant	DSC-HRH17/54	U8								1															1	
55	Mortuary Attendant	DSC-HRH17/55	U8	1									6	1			1	1	1							11	
56	Porter	DSC-HRH17/56	U8	5			2					1		16	14				5				2			45	
57	Theatre Attendant	DSC-HRH17/57	U8								1															1	
58	Dental Attendant	DSC-HRH17/58	U8												1											1	
	<b>Totals vacancies</b>			<b>39</b>	<b>2</b>	<b>25</b>	<b>53</b>	<b>4</b>	<b>3</b>	<b>26</b>	<b>18</b>	<b>11</b>	<b>14</b>	<b>50</b>	<b>78</b>	<b>26</b>	<b>11</b>	<b>26</b>	<b>41</b>	<b>29</b>	<b>5</b>	<b>6</b>	<b>30</b>	<b>3</b>	<b>50</b>	<b>549</b>	



# MINISTRY OF HEALTH

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POST	SALARY SCALE	PERSON SPECIFICATIONS	POST	SALARY SCALE	PERSON SPECIFICATIONS
District Health Officer	U1E	(a) Must have MBChB or BDS or their equivalent from a recognized University/ Institution. (b) Masters Degree in Public Health, or its equivalent from a recognized Institution. (c) Must be registered with the Medical and Dental Practitioners Council. (d) Must have working experience of at least eight (8) years in Clinical Practice and Health Service Management. (e) Must have well-developed inter-personal skills to be capable of managing and supervising staff	Hospital Administrator		Should have a degree in Social Sciences, Arts, SWASA or its equivalent from a recognized Institution.
Assistant District Health Officer (Environmental Health)	U2	(a) Must have a bachelor's degree in Environmental Health Science (b) Diploma in Health Service Management from a recognized Institution (c) Master's degree in environmental health science , public health or public administration & management is an added advantage (d) Must be registered with the allied health professionals council (e) Should have working experience of at least six(6) years as a Health worker, three(3) of which should be in a management position	Nutritionist		Must have a degree in Nutrition/Dietetics or Food Science and Technology from a recognized Institution.
Medical Officer Special Grade (Surgery)	U2	Must have a basic qualification of MBChB or BDS or their equivalent. (b) Masters Degree in Public Health, or its equivalent from a recognized Institution. (c) Must be registered with the Medical and Dental Practitioners Council. (d) Should have working experience of at least six (6) years in Clinical Practice and Health Service Management.	Ophthalmic Clinical Officer	U5	(a) Must be a Clinical Officer or a Registered Nurse/Midwife. (b) Must have a Diploma in Ophthalmology or its equivalent from a recognized Institution. (c) Must be registered with the Allied Health Professionals Council.
Medical Officer Special Grade (Community)	U2	(a) MBChB or its equivalent from a recognized University/Institution. (b) Must have a Masters Degree in Community Practice or its equivalent. (c) Must be registered with the Medical and Dental Practitioners Council.	Radiographer	U5	(a) Must have a Diploma in Medical Radiography or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
Assistant District Health Officer(Maternal Child Health)	U2	(a) Must have a bachelor's degree in Nursing from a recognized institution or bachelor of public health nursing (b) Double trained registered nurse /midwife from a recognized institution (c) Diploma in Health Services management or related management from a recognized institution (d) Must be registered with Uganda Nursing & midwives council (e) Masters degree in Nursing , public health or public administration and management will be added advantage (f) Should have working experience of at least six(6) years as a health worker , three(3) of which should be in a management position	Anaesthetic Officer	U5	(a) Must be a trained Clinical Officer or Registered Nurse/Midwife. (b) Must have a Diploma in Anaesthesia or its equivalent from a recognized Institution. (c) Must be registered with the Allied Health Professionals Council.
Assistant District Health Officer	U2	(a) Must have a basic qualification of MBChB or BDS or their equivalent (b) Master's degree in public health or its equivalent from a recognized institution (c) Must be registered with Medical and Dental Practitioners Council (d) Should have working experience of at least six(6) years in Clinical Practice and Health Service Management	Dispenser	U5	(a) Must have a Diploma in Pharmacy or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
Principal Medical Officer	U2	(a) MBChB or its equivalent from a recognized University/Institution. (b) A Postgraduate Diploma in health related discipline or management from a recognized institution. (c) Must be registered with the Medical and Dental Practitioners Council. (d) Have a working knowledge of the health services management for at least six (6) years, three of which should be at the level of Senior Medical Officer. (e) Well-developed inter-personal skills to be capable of managing and motivating staff.	Nursing Officer( Psychiatry)		(a) Must be a Registered Psychiatric Nurse (b) Must be Registered with Nurses and Midwives Council.
Principal Nursing Officer	U3	(a) Must be double trained at Registered level or its equivalent from a recognized Institution. (b) Should have a Diploma in Nursing Administration or its equivalent. (c) Must be registered with the Nurses and Midwives Council. (d) Must have served for at least six (6) years as a Health Worker, three of which at Senior Nursing Officer level.	Public Health Dental Officer	U5	(a) Must have a Diploma in Public Health Dentistry or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
Senior Medical Officer	U3	(a) MBChB or its equivalent from a recognized University/Institution. (b) Must be registered with the Medical and Dental Practitioners Council. (c) At least 3 years experience in clinical practices.	Orthopaedic Officer	U5	(a) Must have a Diploma in Orthopaedics or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
Senior Hospital Administrator	U3	(a) Must have a degree in Social Science, Arts, SWASA or its equivalent from a recognized Institution. (b) Must have served for at least three (3) years. (c) Postgraduate qualification in Health Management will be an added advantage.	Clinical Officer	U5	(a) Must have a Diploma in Clinical Medicine and Community Health or its equivalent from recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
Principal Health Inspector	U3	(a) Must have a Diploma in Environmental Health Science or its equivalent from a recognized Institution. (b) Must have a Diploma in Health Services Management or its equivalent. (c) Must be registered with the Allied Health Professionals Council. Must have experience of six (6) years as a Health Worker, three of which should be at Senior Health Inspector level.	Psychiatric Clinical Officer	U5	(a) Must have a Diploma in Mental Health from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
Dental Surgeon	U4	(a) Must have a Bachelor of Dental Surgery from a recognized University or Institution. (b) Must be registered with the Medical and Dental Practitioners Council.	Laboratory Technician	U5	(a) Must have National Diploma in Medical Laboratory Techniques or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
Senior Environmental Health Officer	U4	(a) Should possess a university degree in degree in Environmental health related field (b) Should have a post graduate qualification in a related field (c) Should have relevant working experience of all three (3) years	Assistant Health Educator	U5	(a) Must be a Clinical Officer or a Public Health Nurse or a Health Inspector. (b) Should have post basic training in Health Education.
Health Educator	U4	Must have a degree in Health Education or its equivalent from a recognized Institution.	Public Health Nurse	U5	(a) Must have a Diploma in Public Health or its equivalent from a recognized Institution. (b) Registered with the Nurses and Midwives Council.
Senior Clinical Officer	U4	(a) Must have a Diploma in Clinical Medicine and Community Health or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council. (c) Must have served for at least three (3) years as a Health Worker.	Nursing Officer(Nursing)	U5	(d) Must be double trained at Registered level or its equivalent from a recognized Institution. (e) Must be registered with the Nurses and Midwives Council. (f) Must have served for at least three (3) years as Nursing Officer.
Senior Nursing Officer	U4	(a) Must be double trained at Registered level or its equivalent from a recognized Institution. (b) Must be registered with the Nurses and Midwives Council. (c) Must have served for at least three (3) years as Nursing Officer.	Health Inspector	U5	(a) Must have a Diploma in Environmental Health Science or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
Senior Laboratory Technologist	U4	(a) Must have a University Diploma in Medical Laboratory Technology or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council. (c) Should have served for at least three (3) years as a Health Worker.	Nursing Officer(Midwifery)	U5	(a) Must be a trained Midwife at registered level or its equivalent from a recognized Institution. (b) Must be registered with Uganda Nurses and Midwives Council.
Senior Health Inspector	U4	(a) Must have a Diploma in Environmental Health Science or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council. (c) Must have served for three (3) years as a Health Worker.	Laboratory Technologist	U5	(a) (a) Must have a University Diploma in Medical Laboratory Technology or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
Medical Officer	U4	(a) MBChB or its equivalent from a recognized University/Institution. (b) Must be registered with Medical and Dental Practitioners Council.	Cold Chain Technician	U5	Must have an Ordinary Diploma in Refrigeration and Air Conditioning or its equivalent from a recognized institution.
Pharmacist		(a) Must have a Bachelor of Pharmacy or the equivalent from a recognized University/Institution. (b) Must be registered with the Pharmacy Board. (c) Must have an Annual Practicing Certificate.	Assistant Vector Control Officer	U5	(a) Must have a Diploma in Medical Entomology and Parasitology or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
			Enrolled Nurse	U7	(a) Must have Enrolled Nursing Certificate or equivalent from a recognized Institution. (b) Must be registered with the Nurses and Midwives Council.
			Anaesthetic Assistant	U7	(a) Certificate of enrollment in nursing or midwifery (b) Certificate in anaesthesia from a recognized institution
			Enrolled Midwife	U7	(a) Must have Enrolled Midwife Certificate or its equivalent from a recognized Institution. (b) Must be registered with the Nurses and Midwives Council.
			Health Assistant	U7	(a) Must have a Certificate in Environmental Health Science or its equivalent from a recognized Institution. (b) Must be registered with the Allied Health Professionals Council.
			Theatre Assistant	U7	(a) Must have O'Level Certificate. (b) Must have Certificate in Theatre Techniques or its equivalent from a recognized Institution.
			Enrolled Psychiatric Nurse	U7	(a) Must have Enrolled Psychiatry Nurse Certificate or its equivalent from a recognized Institution. Must be registered with Uganda Nurses and Midwives Council.
			Laboratory Assistant	U7	(a) Must have a Certificate in Medical Laboratory Techniques or its equivalent from a recognized Institution. (b) Must be licensed by the Allied Health Professionals Council.
			Medical Records Assistant	U7	(a) O'Level or A'Level Certificate. (b) Certificate in Medical Records will be an added advantage.
			Cold Chain Assistant	U7	Must have a Certificate in Refrigeration and Air Conditioning or its equivalent from a recognized institution.
			Health Information Assistant	U7	(a) A' Level certificate with principle passes in science subjects (b) Basic qualifications in computer science is an added advantage (c) Certificate in Medical Records is also an added advantage
			Cold Chain Assistant		Must have a Certificate in Refrigeration and Air Conditioning or its equivalent from a recognized institution.
			Theatre Attendant	U8	Must have Uganda Certificate of Education ( O.Level) or its equivalent
			Dental Attendant		Must have the Uganda Certificate of Education (O'Level) or its equivalent.
			Dark Room Attendant	U8	Must have the Uganda Certificate Of Education ( O. Level) or its equivalent
			Askari	U8	O' Level Certificate with a training in Security.
			Mortuary Attendant	U8	Must have the Uganda Certificate of Education (O'Level) or its equivalent.
			Porter	U8	O' Level Certificate